

**Plainview ISD**  
**2019-2020 Pay Plan**  
**Teachers and Librarians**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$40,500
1	\$41,110
2	\$41,710
3	\$42,310
4	\$42,910
5	\$43,510
6	\$44,110
7	\$45,010
8	\$45,600
9	\$46,180
10	\$46,770
11	\$48,010
12	\$49,250
13	\$50,490
14	\$51,640
15	\$52,730
16	\$53,760
17	\$54,730
18	\$55,650
19	\$56,530
20	\$57,340
21	\$58,120
22	\$58,850
23	\$59,550
24	\$60,200
25	\$60,820
26	\$61,410
27	\$61,960
28	\$62,788
29	\$63,441
30 & +	\$64,003

<b>Hiring Salary Range</b>	
10-Month Hiring Range Minimum:	\$40,500
10-Month Hiring Range Maximum:	\$64,003
<i>\$700 General Master's Degree Stipend</i>	
<b>Continuing Teachers and Librarians for 2019-2020 will receive an increase of \$2,100. This is a 4.5% general pay increase as applied to the current market median salary of \$47,000 for teachers.</b>	

>>> *This pay plan meets the statutory requirement of HB 3 prioritizing differentiated compensation for classroom teachers with more than five years of experience.*

The salaries listed above are based on 187 days/10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. *Salaries are determined individually with consideration for job-related experience and credentials.*

***This salary schedule is for the 2019-2020 school year.***  
***This schedule is in no way a predictor of future compensation.***  
***This schedule may not be used beyond the current school year.***

*Approved by the Board of Trustees - June 20, 2019*